



*United to Create A Stronger Tomorrow*

**MNHIMA 2024 Annual Meeting**

**Marriott Minneapolis North**

**April 24-25, 2024**

# MNHIMA Membership March 2024

Professional - 1162

Professional Premier - 378

Professional Emeritus - 9

Students - 230

**TOTAL: 1779**

Credentialed Non-members  
-676

**TOTAL: 2,455**



# Proposed Standing Rules of the MNHIMA Annual Business Meeting April 2024

## 1. Quorum

A quorum for conducting business at any meeting of the membership shall consist of not less than three percent (3%) of the Active Members of MNHIMA. (BL Article IV – Section 4.11)

## 2. Privilege of the Floor

Seat and voice shall be granted to:

- All active voting members of MNHIMA
- All Board members of MNHIMA
- The chairs of MNHIMA Committees in connection with their reports
- Key Focus Area leaders of MNHIMA in connection with their reports
- MNHIMA Project Team leaders in connection with their reports

Visitors are welcome at the meeting but are not accorded the privilege of the floor.

# Proposed Standing Rules of the MNHIMA Annual Business Meeting April 2024

## 3. Voting Procedure

- a. To be eligible to vote, members must be active members in good standing of MNHIMA. (BL Article IV - Section 4.3) This is defined as AHIMA members who have designated Minnesota as their chosen state for affiliation and includes membership in AHIMA designated as “Professional,” “Professional Premier,” “New to AHIMA,” “Professional Emeritus,” and “Global”. No proxy or absentee voting is permitted. Students and credentialed non-members cannot vote.
- b. Voting will be by show of hands unless otherwise directed by the presiding officer.

## 4. Motions and Resolutions

- a. All motions, other than routine ones, such as motions for approval of proposed action, adjournment, etc., shall be written by the mover and presented to the Secretary and the President.

# Proposed Standing Rules of the MNHIMA Annual Business Meeting April 2024

## 5. Speeches

- a. All speeches in general discussion, unless otherwise determined by a two-thirds (2/3) vote of the meeting, shall be limited to two (2) minutes. No person shall speak more than twice on the same issue without the consent of the meeting and only after all others have spoken.
- b. Speakers must use the microphone and identify themselves by name, to be recognized by the President.

## 6. Distribution of Materials

- a. After the meeting is in session, anyone wishing to distribute materials must have permission from the President.

# Proposed Standing Rules of the MNHIMA Annual Business Meeting April 2024

7. Governing Parliamentary Law
  - a. Robert's Rules of Order, latest edition, shall be the governing law of this meeting, except as otherwise provided in the Standing Rules and the Bylaws of this organization.
  - b. Any business which cannot be completed by the scheduled hour of closing will be referred to the MNHIMA Board for action.
  
8. The minutes of this meeting shall be reviewed and approved by the Board at its next scheduled meeting.

# Agenda

1. Call to Order
2. Approval of Credentials Report (count of active members)
3. Adoption of Standing Rules
4. Adoption of Agenda
5. President's Remarks
6. Treasurer's Report

## Agenda: Continued

7. Bylaw Revision
8. Recognition of MNHIMA Leadership and Volunteers for 2023-2024
9. Declaration of 2024 Election Results
10. Recognition of 2024 Scholarship Winners
11. Recognition of 2024 Rising Star
12. Recognition of 2024 Distinguished Member
13. Other Business/Adjournment



# President's Remarks

**Brandi  
Durkin,  
RHIA**



# Treasurer's Report

Nicholas  
Buelow,  
RHIT



## 2024 Treasurer Report

- MNHIMA Fiscal Year is 7/1 - 6/30
- Board budgeting goal is to have net income rather than simply to break even
- Board reviews profit and loss statement at each board meeting.
- Role of the MNHIMA Treasurer is oversight and monitoring of established policies/procedures and chairing the Finance Committee.
- Executive Director manages day-to-day financials following Board approved procedures.

# 2024 MNHIMA Investments Report

## PACE Investment Fund held at UBS Financial Services

- Established in April 2004
- Moderate (conservative) risk profile
- 7–10-year investment policy objective, reviewed annually by the MNHIMA Finance Committee and approved by the MNHIMA Board
- Fees are 1.25%
- PACE Account Balance as of 03/31/23:
  - **\$ 192,320.13**
- PACE Account Balance as of 03/28/24:
  - **\$ 215,048.37**

## 2024 MNHIMA Checking Account Report

- ▶ Business Services Account (BSA) at UBS:
  - Is a Money Market account earning a small amount of interest
- ▶ Account balance as of 3/31/2023:
  - ▶ \$ 391,166.14
- ▶ Account balance as of 3/31/2024:
  - ▶ \$ 137,485.02

## 2024 MNHIMA Financial Accounts Report

- ▶ MNHIMA has a savings account and 2 Certificate of Deposits, which were opened in December 2023.
- ▶ Savings Account balance as of 3/31/2024:
  - ▶ \$ 75,754.13
- ▶ Certificate of Deposits:
  - ▶ 06/21/2024: \$ 75,000.00
  - ▶ 12/24/2024: \$ 50,000.00

# 2024 MNHIMA Scholarship Fund Report

- **MN Student Merit Scholarship Fund established with the AHIMA Foundation in September 2010**
  - Allows contributions to our Fund to be considered charitable contributions for tax purposes
  - MNHIMA retains control over annual scholarship application process
  - MNHIMA determines winners of annual scholarships
  - AHIMA Foundation issues checks to our scholarship winners within 30 days after the Annual Meeting
- **Balance in our Scholarship Fund as of 02/29/2024: \$ 31,058**
  - \$ in 2024, 5 scholarship checks awarded for a total of: **\$6,250.00**

**2024  
Proposed  
Bylaws  
Revisions**



**Theresa Honsey, RHIA  
2<sup>nd</sup> Year Delegate**



# 2024 Proposed Bylaws Revisions

[Link to MNHIMA 2024-2025 Bylaws DRAFT](#)

[Link to MNHIMA Bylaws Amendment Review 2024-2025](#)

# 2023 - 2024 MNHIMA Board Members



**PRESIDENT**  
Brandi Durkin,  
RHIA



**PAST PRESIDENT**  
Lori Diederichs,  
MS, RHIA



**PRESIDENT ELECT**  
Ticia Selmon,  
RHIA, CCS



**DELEGATE DIRECTOR**  
Theresa Honsey, RHIA



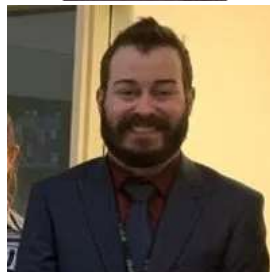
**DELEGATE DIRECTOR**  
Christy May,  
RHIA, CDIP, CCS-P,  
CPD, CRC



**DELEGATE DIRECTOR**  
Nyssa Fuhreck,  
RHIA, MA



**SECRETARY**  
Kelli Dobrava,  
RHIA



**TREASURER**  
Nicholas Buelow, RHIT



**EXECUTIVE DIRECTOR**  
Sue Nathe,  
RHIT

## MNHIMA OUTGOING OFFICERS/ VOLUNTEERS

- ▶ Lori Diederichs,  
Past President
- ▶ Theresa Honsey,  
Delegate
- ▶ Kelli Dobrava, Secretary
- ▶ Regina Kraus,  
Audit Committee
- ▶ Linda Feshami,  
Audit Committee

## 2023-2024 Regional Presidents

### REGION A/Northwest:

• Joe Bessler, RHIT, CCA

### REGION B/Northeast (Duluth Area):

• Allison Marttila, RHIA

### REGION C/West Central (Alexandria Area):

### REGION D/East Central (St. Cloud Area):

• Brenda Peschl, MS RHIA

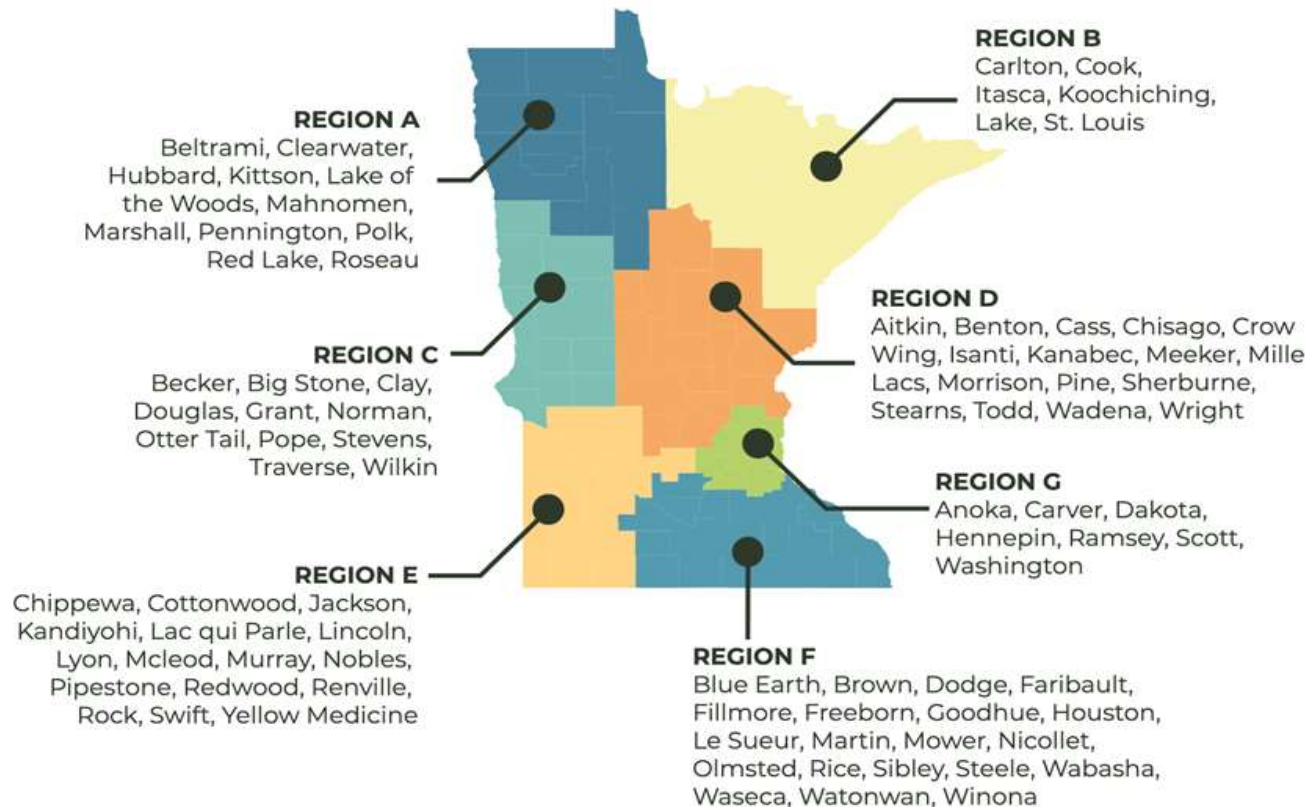
### REGION E/ Southwest:

### REGION F/ Southeast (Rochester Area):

### REGION G/Metro:

### REGION G/Metro:

• Katie O'Hearn, MS, RHIA, CCS-P, CRC



# 2023-2024 MNHIMA Key Focus Area Leaders

Coding & Data  
Quality

Regina Kraus, MSA,  
RHIA, CDIP, BCSC

Vickie Olson, RHIT

Advocacy &  
Collaboration

Ilene Estabrook, BA,  
RHIT, CHCO, CHIAM

Waneta Perkins, RHIA

Marketing &  
Communication

Christina Snaza, MS,  
RHIA

Nicholas Buelow, RHIT

# 2023-2024 MNHIMA Additional Committee Chairs/Co-Chairs

Committees	
Audit (Elected)	Linda Feshami, Regina Kraus, and Jacki Waltman
Finance	Nicholas Buelow
Nominating	Ticia Selmon
Scholarship	Christy May
Bylaws	Theresa Honsey
Regional Liaison Communications	Nyssa Fuhreck
Annual Meeting	Lori Diederichs
Legal Manual	Ilene Estabrook & Waneta Perkins

# *United to Create A Stronger Tomorrow*

- ▶ To ALL our volunteers and committee members!

*Thank You*



# 2024-2025 Newly Elected Board Members

## President-Elect:

- ▶ Neysa Noreen, MS, RHIA

## Delegate Director:

- ▶ Barb Miller, RHIT, CCS, CCS-P, AHIMA-Approved Revenue Cycle Trainer, Risk Adjustment Coding & Auditing: Inpatient Coding Microcredentials

## Secretary:

- ▶ Kristi Lundgren, MS, RHIA

## Audit Committee:

- ▶ Susanne Baron, RHIA
- ▶ Michael Steffen, RHIT, CCS

**Voting Response of Active Members: 9%**



# 2024 - 2025 MNHIMA Board Members



**PRESIDENT**  
Ticia Selmon,  
RHIA, CCS



**PAST  
PRESIDENT**  
Brandi Durkin,  
RHIA



**PRESIDENT  
ELECT**  
Neysa Noreen,  
MS, RHIA



**DELEGATE  
DIRECTOR**  
Nyssa Fuhreck,  
RHIA, MA



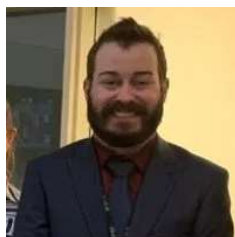
**DELEGATE  
DIRECTOR**  
Christy May,  
RHIA, CDIP, CCS-P,  
CPD, CRC



**DELEGATE  
DIRECTOR**  
Barb Miller,  
RHIT, CCS, CCS-P



**SECRETARY**  
Kristi  
Lundgren,  
MS, RHIA



**TREASURER**  
Nicholas  
Buelow, RHIT



**EXECUTIVE  
DIRECTOR**  
Sue Nathe, RHIT

# 2024 MNHIMA Scholarship Awards

Christy May,  
RHIA, CDIP, CCS-P,  
CPD, CRC

Delegate Director  
&  
Scholarship  
Committee Chair



# 2024 MNHIMA Scholarship Recipients

## BACHELORS

▶ Reyan Nedif

## Award

\$2,000.00

## ASSOCIATES

▶ Erin Maloney

## Award

\$1,500.00

▶ Emily Struck

\$1,000.00

▶ Tammy Krogstad

\$1,000.00

▶ Teara LeClair

\$750.00

# 2024 MNHIMA Achievement Awards

President Elect &  
Nominating  
Committee Chair:  
**Ticia Selmon,**  
RHIA, CCS, CDIP



# 2024 Shirley Eichenwald-Maki Outstanding Student Award



**Solyana  
Negash**

**2024 Mark Dietz  
Rising Star Professional Award**



**Mikaela  
Vadnais,  
RHIA**

**2024 MNHIMA  
Distinguished  
Member**

**Kristi  
Lundgren,  
MS, RHIA**





We hope you enjoyed MNHIMA 2024  
at the Marriott Minneapolis Northwest!





# Save the Date for AHIMA24 Conference!

October 27-29, 2024 | Salt Lake City, Utah



## Career Center

Visit the AHIMA24 Career Center for invaluable HI career guidance resources. Connect with HI professionals from across the country, have a professional headshot taken, benefit from LinkedIn consultants, and more.

## Student Workshop and Trivia

Students attending AHIMA24 are invited to take part in a session on confidence building followed by a friendly trivia competition to test industry knowledge.

## Student Meet Up

Exclusive to 1st and 2nd career students transitioning into the professional realm, this session highlights student-specific benefits and tips on how to build your brand and network utilizing AHIMA resources.

## Save the Date and Sign Up!

Be the first to know when Early Bird registration opens, and the official AHIMA24 hotel block is available.

Visit <https://conference.ahima.org> to watch the video and learn more about AHIMA24.



**COMING IN 2025  
TO MINNESOTA!!**

The AHIMA logo is rendered in a large, red, sans-serif font. A red swoosh underline starts under the 'A', loops under the 'H', and ends under the 'A'. A registered trademark symbol (®) is located to the upper right of the final 'A'.

**AHIMA®**

The MNHIMA logo is located in the bottom right corner. It features the text 'MNHIMA' in a large, dark blue, sans-serif font. Below it, in a smaller font, is 'Minnesota Health Information Management Association'. A small registered trademark symbol (®) is positioned above the 'I' in 'MNHIMA'. A dark blue horizontal bar is placed between 'MNHIMA' and the text below it. To the right of this bar, the text 'AHIMA affiliate' is written in a very small font.

**MNHIMA**  
Minnesota Health Information  
Management Association  
AHIMA affiliate