

MHIMA Connection

“The Annual Meeting Issue!”



Advertisement

President's Message

Happy Spring!

The sun is out, the robins are chirping, and the snow is on its way out! As you know, Spring for MHIMA means....CONVENTION TIME!

If you have not registered yet, please consider attending. The meeting this year will take place at Treasure Island Resort and Casino near Red Wing, MN, on April 29 – May 1. We have a great line-up of speakers and educational tracks planned, and cannot say enough about the networking opportunities the annual meeting provides. As always, a number of vendors will be on site to provide information and answer questions about their products and services. The convention is also an excellent way to earn the majority of your continuing education hours at one event.

The theme of the meeting this year is “Expedition: Health Intelligence”. Check out the MHIMA website for more information <http://www.mnhima.org/>.

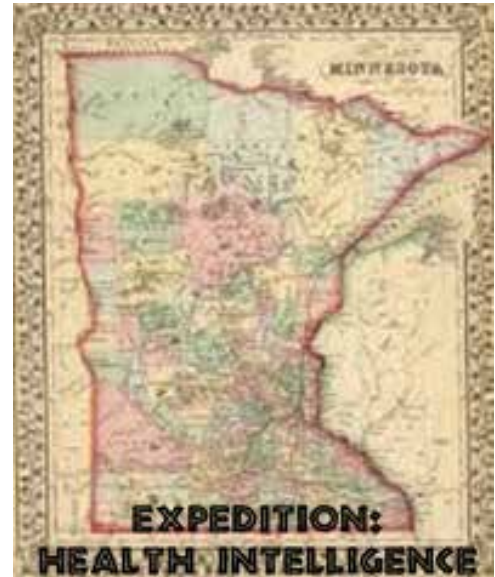
Hope to see you all there!

ICD-10 got you nervous? You are not alone... MHIMA is offering learning opportunities for ICD-10, including webinars, boot camps, and coding round tables. See the MHIMA website for details.

Your MHIMA delegates attended the 2015 Leadership/Advocacy Symposium and Capitol Hill Day in Washington D.C. last month, where they helped to set strategic direction and advocacy efforts for our profession and association. It also gave them the opportunity to meet with our Congressmen to directly advocate for HIM. ICD-10 is still a major focus, and I hope you are all active in spreading the word on the importance of implementing in 2015.

Uncomfortable with all of the “tweeting” and social media posting that is being asked of you? At the MHIMA convention this year, there will be folks available to assist you in learning more about these tools, and how to use them.

Enjoy your Spring, and again – hope to see you at the end of the month at Treasure Island!



By: Jean MacDonell, RHIA
MHIMA President

2015 Annual Meeting Agenda

Wednesday, April 29th

7:30-5:00	Registration in the Pre-Function Area
7:30-9:30	Breakfast Buffet- Island Event Center
8:30-8:45	Welcome to the 2015 Annual Meeting
8:45-9:00	The 12 Days of HIM skit
9:00-10:00	Personal Health Information is Saving Grace
10:00-10:30	Break in Exhibit Hall- Full Deck Area- Visit with Exhibitors!
10:30-11:30	Information Governance: An Imperative Role for HIM
11:30-12:30	HIM Without Walls: 2015 AHIMA Report to the CSA's
12:30-1:30	Buffet Lunch in Island Event Center
1:30-2:30	Hunting for Sanity- The Ultimate Treasure
2:30-3:30	Using Healthcare Trends in Your Organization
3:30-4:00	Break in Exhibit Area
4:00-5:00	Becoming a Super Hero: How to Brand Your Way to Career Success
5:30-7:00	MHIMA Networking/Vendor Reception- Island Bowl

Thursday, April 30th

7:30 am – 5:00 pm	Registration in the Pre-Function Area		
7:30 am - 9:30 am	Breakfast Buffet - Island Event Center		
8:30 – 9:30 am	Creating the Conditions for Health and the Role of Health Information Management		
9:30 – 10:30 am	A Field Guide to HIM Leadership		
10:30 – 11:15 am	Break in Exhibit Hall - Full Deck Area - Visit with Exhibitors! Silent Auction continues - Board Room		
11:15 am – 12:00 pm	MHIMA Annual Business Meeting - Island Event Center		
12:00 - 12:30	Time to Visit Exhibit Hall and Silent Auction		
12:30 - 1:30	Distinguished Member Luncheon - Island Event Center Tables Sponsored by TriPoint Health Care Solutions, LLC and 3M Health Information Systems		
	Track 1 Paving the Way - Student Track CAPRI	Track 2 HIM Skills Development TAHITI	Track 3 Electronic Health Record ISLAND EVENT CENTER
1:30—2:30 pm	Exam Prep	Microsoft Excel Tips & Tricks	EHR Evolution/Optimization: From Meaningful Use to Meaningfully Using
2:30—3:30 pm	Exam Prep (continued from above)	Productivity Tracking Using Microsoft Access 2010	myPHR: Prepare. Progress. Protect. How to Create and Maintain Your Own Personal Health Record (PHR).
3:30 – 4:00 pm	Break in Exhibit Area		
4:00— 5:00 pm	New in the Workforce - How to Get the Job Without the Experience	Project Management for the HIM Professional	Engaging Your Physicians to Improve Documentation

2015 Annual Meeting Agenda

Friday, May 1st

7:00-12:00	Registration in the Pre-Function Area				
7:30-9:30	Breakfast Buffet- Island Event Center				
	Track 1 Privacy & Security BEAR	Track 2 Clinical Documentation/Coding TAHITI	Track 3 Road Less Traveled BUFFALO	Track 4 Health Management Technology CAPRI	Track 5 Educator's Track BOARD ROOM
8:00-9:00	Patient Privacy: What's Trending?	Coding Proficiency for Home Care and Hospice	OPPS 2015: Challenges & Opportunities for Rural Providers	Using Microsoft Excel for Intermediate and Advanced Health Data Analytics	Educator's Session 8:00-9:30
9:00-10:00	Management Business Associate Agreements and Ensuring Compliance with Business Associates	Long Term Care ICD-9-CM Coding: Impact on MDS 3.0, Reimbursement, Quality Measures	A Day in the Life of... A Cancer Registrar	Enterprise Record Management: Our Start to Information Governance at Children's of MN	
10:00-10:30	Break in Pre-Function Area				
10:30-11:30	Maintaining Intelligence in Health Information and Social Media	Implementing ICD-10-CM in Long Term Care: Prepare for the Conversation	Evolution of Reimbursement: Impact of Population Health and Clinically Integrated Networks	HIM Meets Patient Portals: Opening New Doors and Addressing New Challenges	
11:30-12:30	Managing HIPAA in the Physician Clinic Practice	Implementing ICD-10-CM in Long Term Care: Prepare for the Conversation	Evaluation & Management (CPT Coding) Refresher	Health Informatics	

See you there!!

2015 Annual Meeting Update

The table is set, the vendors are coming and the Expedition to Health Intelligence is about to set sail! Mallory and Brenda, along with many enthusiastic committee members, are putting the final touches on the 2015 MHIMA Annual Meeting. There are some great speakers joining us on our adventure this year from across the entire HIM realm. The program of events can be found on the MHIMA website.

There are a lot of fun new activities going on during the meeting as well this year that we are excited about. We would like to thank our subcommittees who have had a huge role in planning these events!

- The Vendor Reception will be holding a couple different activities, including some bowling, in the Treasure Island Bowling Center which will take place on Wednesday evening. Be sure to come check it out and kick back for a bit!
- The Distinguished Member luncheon will be held on Thursday, where we will take some time to honor the nominated individual.
- The Scholarship Committee (formerly known as the Silent Auction Committee) will be adding some new flavor to this piece of the meeting. Along with donations of gift baskets, etc., there will also be a Wine Wall and a Coffee Corner with some chances to win some prizes. Don't forget to check this out while you are on your journey!
 - This year there will be a Treasure Hunt activity going on as well. For more information, be sure to take a look in your program book that is given to you at the Registration Booth. It should be a lot of fun!

Throughout our three day adventure we have pulled the best of the best to share their intelligence with you. Our excitement is building each and every day. Soon the time will come and memories will be made. So, pack your bags, grab your compass, and head to the Island. See you soon!

By: Mallory Young, RHIA
& Brenda Peschl, MS, RHIA

REGISTER NOW!!

<http://www.mnhima.org/aboutus/aboutus6.html>

2015 Annual Meeting Vendor Update

Hello MHIMA members! The Marketing and Communication Committee is working hard to sign up vendors for this year's conference at Treasure Island Resort and Casino. We have had 29 vendors sign up so far and I know there are more interested or registering very soon. It has been a learning experience for me to solicit vendors for our conference and an enjoyable one. I am sure the rest of the members helping can agree. I appreciate the help from the sub-committee and Deb as I am learning more about this process each day.

I have found it interesting to learn more about the products of the vendors that are participating and answer their questions as they arise. We are so fortunate to have such a huge membership within our state; this of course draws more vendors since they see how great we are!

The vendors play such an important part of our conference. Please remember to stop by and visit with them during our breaks and also join in the fun of the Vendor Reception on Wednesday night. This year it will be in the bowling alley at Treasure Island.

If you know of anyone that would like to join as a vendor please let Deb or I know so we can reach out. There is still time for vendors to register, so please direct them to <http://www.mnhima.org/links/links.html> for more information!

The MHIMA booth will be directly across from the Registration booth so make sure you stop by and say hi and see what we are offering this year to all of our members. Some highlights will be the free exam testing to a MHIMA member that is a recent graduate or will graduate within 6 months, a spinning wheel game for a chance to win prizes and we will be selling 3 items this year to help support our organization.

They will include chapstick, a clip with a light on it (great to help find your way) and a messenger bag! We do have some jackets left from last year's conference that we will be offering deals on.

Most importantly, remember to stop by the MHIMA booth and ask about volunteering within our organization. You can put a little or a lot of time into what you want to do. It is a great way to network with other professionals and of course volunteering is highly satisfying and a great way to be a part of the team that is making a difference in our organization!

Thank you,
Lorna Clodfelder, RHIT

Silent Auction Donations Needed!

Silent Auction Donations Needed to Support MHIMA Student Merit Scholarship Fund at AHIMA Foundation

Each year, the MHIMA Board of Directors awards scholarships to HIM students based on merit. The funds for these scholarships are derived from direct donations to the MHIMA Student Merit Scholarship Fund, and also from the proceeds of our Silent Auction held each year at the MHIMA Annual Meeting. The funds are held at the AHIMA Foundation, which makes it possible for donations to be tax deductible.

This year, we are expanding the Silent Auction to include a Wine Wall and Coffee Corner, so we are seeking donations of wine and coffee-related items such as specialty coffees, K-cups, hot chocolate, coffee mugs, etc. in addition to all the great donations for the regular Silent Auction.

It's ok if you haven't obtained the donated item, just let us know what you plan to donate, and the approximate value. We also would like a photo of your item when available to post on the Annual Meeting Silent Auction page.

Visit www.mnhima.org and the Annual Meeting page for the form to donate!

Thank You!

2015 MHIMA

Scholarship Committee

Legal Manual Update

The Legal Reference Manual Committee has been hard at work this year. Changes to 6 of the 14 chapters were completed in the first quarter.

- Chap 3: Required Voluntary Reporting
- Chap 4: Legal Proceedings
- Chap 6: Consents
- Chap 9: Home Care and Hospice
- Chap 13: Research
- Chap 14: Medical Identity Theft
- Appendix: Mergers and Acquisitions

The Legal Reference Manual is reviewed and updated continuously throughout the year so that subscribers can rely on the manual for up to date information about the latest regulatory policy changes at the state and federal level that impact HIM practice in Minnesota. The committee also addresses questions from members throughout the year. MHIMA members who would like to contribute their expertise to the Legal Reference Manual are asked to contact Diane Wolfe at diane.wolfe@allina.com.

Distinguished Member

MHIMA 2015 Distinguished Member

The Distinguished Member Award identifies and honors outstanding members of the Minnesota Health Information Association (MHIMA) for their loyal service to the state association. Candidates must have been an active member of MHIMA for five (5) years or longer and have made an outstanding contribution to the profession. The Minnesota Health Information Management Association (MHIMA) Nominating Committee and Board of Directors are pleased to announce Gina Sanvik, RHIA, AHIMA Approved ICD-10-CM/PCS Trainer as the 2015 MHIMA Distinguished Member.

Gina has been an active member of MHIMA and AHIMA since 1991. Graduating with a Bachelor's degree in Health Information Management from The College of St. Scholastica and currently enrolled in their HIM Master's degree program with a projected completion of this 2015 summer.

Gina's outgoing personality, vast knowledge and ease with people has allowed her to smoothly transition through many areas of the MHIMA board and profession. She has been an active member since 2002 serving on many committees including Coding and Data Quality, Coding Roundtables, Coding Education, Distinguished Member, Nominating, Education, Annual Meeting and Silent Auction/Scholarship Committees.

Gina has additionally served on the MHIMA Board as the Secretary from 2007-2008, Delegate Director from 2008-2010, President Elect, President and Past President from 2010-2013, and continues to serve on various MHIMA committees. Gina did not stop at the state level, flourishing as an active member for AHIMA on the RHIA Job Task Analysis Workgroup in 2008 and various ICD-10 groups 2009-2010. Beyond sharing her leadership skills,

Gina has also authored and co-authored several articles; most recently published as an ICD-10-PCS expert. She strives to share the knowledge she has with others to ease the path and transition of ICD-10. Gina has progressed and shared with many through her journey as an RHIA. Her vast knowledge for coding and compliance has engaged her with many individuals as a Coder, Coding Manager, Coding Consultant and Coding Adjunct Instructor. Gina has been able to also assist in the customer focus as a Product Manager and Business Analyst. She is currently a CLU & CAC Content Manager and a driving leader in CAC and ICD-10 coding interpretation.

Gina continues to demonstrate her passion for HIM and commitment to the profession through all of the committees, articles authored, mentorship, leadership and friendship. She is constantly finding ways to challenge her knowledge and go the extra mile to stay ahead in the ever changing profession.

Gina's dedication is seen in all she does through her compassion and drive. She measures her success upon those she encounters, helps and guides.

Gina is a true leader and encompasses all that an HIM professional should strive to be. In recognition of all that she is, has accomplished and has contributed to this profession and to our Association, MHIMA proudly confers on Gina Sanvik the 2015 Distinguished Member Award.



Gina Sanvik, RHIA, AHIMA Approved ICD-10-CM/PCS Trainer
2015 MHIMA Distinguished Member

2015 **MHIMA** Volunteers!

Annual Meeting

Melissa Aykens
Dawn Barwald
Danika Brinda
Vicki Chelf Lawrence
Lorna Clodfelder
Jessica Dalton
Lori Diederichs
Kelsey Donatelle
Janine Ellingson
Barbara Fleischer
Lanette Geissler
Linnea Hansen
Kim Hetzer
Theresa Honsey
Margaret Idell
Mary Juenemann
Katie Kerr
Meredith Lathrop
Amelia Lisi
Chris Lucas
Amanda Maas
Maggie Borchardt
Rachel Malvin
Robyn Mechtel
Emily Morley
Katie Ohearn
Tammy Olson
Pam Hesse
Stacy Ratzlaff
Gina Sanvik
Joy Schmitt
Christina Wallner
Julie Tiemann
Brielle Wolf
Diane Wolfe
Kayla Staley
Laura Hollerman
Lucinda Hopkins



Marketing & Communications

Peggy Errede
Brandi Bierbrauer
Cynthia Norling
Melissa Campbell
Rita Wadekamper
Eunice Carlson
Tammy Olson
Amelia Lisi
Angela Jones
Linnea Sommer
Gabriel Vincent
Carolyn Gaarder
Karrie Elliot
Amy Dinger
Kayla Staley

Coding/ICD-10

Katie Kerr
Gina Hale
Sharon Dressel
Sheila Peterson
Brittany Johnson
Mindy Parlin
Laura Halverson
Angela Rundquist
Jennifer Erickson
Sally Hamilton

Emerging Topics

Laura Blabac
Amy Verhulst
Laura Halverson
Mary Johnson
Danika Brinda (webinar)
Amanda Maas (webinar)

Legal Manual

Sue Nathe
Diane Wolfe
Linnea Hansen
Bonnie Coffey
Amanda Deering
Lisa Deml
Deb Gilberton
Ryan Johns
Asia Johnson
Nyssa Larson
Josh Larson
Joni Leithe
Barb Miller
Emily Morley
Louise Sather
Bonnie Stejskal
Deb Switzer
Charles Tchuinkwa

Emerging Topics

Emerging Topics Upcoming Webinars

Attention new HIM Managers, new graduates, students or other professionals considering a career path in HIM Management! MHIMA will be hosting a webinar this June on the subject of managing an HIM Department in today's healthcare environment. The webinar will focus on describing the day-to-day tasks most commonly experienced by an HIM manager. In addition to the tasks, presenter Amanda Maas, RHIA, CHPS will also offer some management development tools and techniques to help prepare listeners for the excitement and challenges of management

Speaker: Amanda Maas, RHIA, CHPS

Webinar Date: June 10, 2015

Webinar Title: Managing an HIM Department in 2015

AHIMA Pathways level: Knowledge

Audience: New HIM managers, new graduates, students or others interested in learning about HIM department management.

Patient Matching in an HIE Era

Health Information Exchange is growing at a rapid rate as initiatives such as Meaningful Use and as the Minnesota's 2015 Interoperable Electronic Health Record Mandate arrived at its January 1st 2015 deadline. As a result of this, matching records to the correct person is becoming increasingly complicated as organizations share records electronically using different systems, and in a mobile society where patients seek care in many healthcare settings.

While many hospitals, health systems, medical groups, and other organizations serving the health care industry have developed ways to improve the accuracy of matching patient records, these methods have not been adopted uniformly across the industry (Morris, et.al., , 2014, p. 2). An environmental scan performed by ONC shows that no single solution can accomplish this feat given the underlying contributors to the challenge of accurate record linking, but that a multi-faceted approach to improve patient matching can make incremental progress to improve the current average match rates in the industry (Morris, et.al, 2014, p. 2). In 1996, HIPAA recommended that a national patient identifier be considered to support patient matching, however, federal funding for the effort remains unsupported. As part of MHIMA's attendance at the federal Capitol Hill day, members raised awareness of the issue with Congressional representatives and requested that legislators propose and adopt patient matching data standards, in order to provide the foundation to support continued electronic initiatives.

For more information about the environmental scan done and the efforts being made by various healthcare entities, a link to the copy of the ONC report is available on the MHIMA website under HIM Trends & Topics > EHR/Informatics page.

Morris, G., Farnum, G., Afzal, S., Robinson, C., Green, J. & Coughlin, C. (2014, February 7). Patient identification and matching final report. Retrieved from http://www.healthit.gov/sites/default/files/patient_identification_matching_final_report.pdf

By: Laura Blabac, RHIA, CHDA

Coding/ICD-10

The MHIMA Coding KFA has been really busy and have many offerings for our members.

ICD-10 Refresher Webinar Series

MHIMA has partnered with Himage Solutions to provide 18 webinars on ICD-10 to fully prepare you as coding professionals to identify and assign ICD-10-CM and PCS codes. The webinars cover PCS and CM as well as some specific chapters and documentation challenges. Once purchased you can watch the webinars at your own pace and would be a great way to educate a department as well as remote coders. The webinars will be available to purchase through October 2015. There are multiple webinar packages available for purchase. Don't miss this great opportunity for additional ICD-10 training! Visit www.mnhima.org to register for the webinars.

ICD-10 Advanced application Bootcamp July 23rd- 24th, 2015 at The College of St. Scholastica, St. Cloud, MN campus

MHIMA has partnered with Cortnie Simmons to provide a 2-day ICD-10 boot camp to focused on applying ICD-10-CM/PCS codes to real case scenarios. You may remember Cortnie from MHIMA's previous ICD-10 bootcamp in January. Attendees of this bootcamp will get hands on experience applying the new code set to live record examples. Please watch the website for registration details....

Do you have a coding question or a need help coding a specific case? If so, submit it to the Coding KFA for discussion at an upcoming Coding Roundtable. The next Coding Roundtable is scheduled for Wednesday, May 27, 2015 from noon to 1:00p.m. The Coding KFA will facilitate discussion about ICD-9 and ICD-10 topics that have been submitted by MHIMA members. The Coding Roundtable sessions are free and you can earn 1 CEU for attending. If you would like to submit a question or case, please e-mail it to executivedirector@mnhima.org. Please visit our webinar page for more information and to register for this free event.

Volunteers Needed!!

The Coding KFA is in need of volunteers. The Coding KFA is focused on providing meaningful coding education and resources to MHIMA members. We are looking for members interested in brainstorming ideas for coding education, the coding webpage on the MHIMA website, help with the planning of bootcamps and to work on the questions submitted for the Coding Roundtable sessions. The Coding KFA generally meets via audio conference once a month. If you are interested in volunteering on this committee, please e-mail Katie Kerr at kkerr@css.edu or Gina Hale at Gina.L.Hale@healthpartners.com.

By: Gina Hale, RHIT, CDIP

L eadership

Leadership The Eleanor Roosevelt Way by Robin Gerber is an excellent book and I am including some useful and perhaps relevant bits of advice from that book.

Mentors: Be proactive about finding a mentor as you have everything to gain by seeking the advice of someone you respect. Mentors may be older or younger than you and you may have more than one at any given time and over the course of your career. However, if you find a great mentor, you must be willing to follow their advice.

Challenges: No one can avoid their share of challenges, difficulties and disasters. It is how you address these challenges that will determine how your leadership style will develop. Eleanor certainly had her share of setbacks but none stopped her from achieving great things. Always take accountability for the choices that you make.

Colleagues: Find like-minded people who share your passions so you are able to not only learn from one another but also teach each other.

Negativity: Forget “I can’t”. Not one person will succeed by expecting to fail. Practice the positive. Focus on your abilities, talents and strengths.

Knowledge: Develop your knowledge so you know the way before you show the way. Developing your knowledge will prepare you for your critics. Test your ideas in small groups and be prepared to make any adjustments before going public.

Criticism: Best handled with minimum of emotion. Value constructive ideas but be strong when faced with unjust attacks.

Risks: All leaders are risk takers. Let others assist and advise you when you prepare to take a chance. All risk takers struggle with and overcome internal doubts and fear. Come to grips with your doubts and fears and move ahead. Ask yourself, “What is the worst thing that can happen?”

Learn: Give a time to any new idea. Listen. The best leaders are the best listeners.

As with any advice, take what you can use.

By: Carolyn Gaarder, RHIA

Election Results

The 2015 MHIMA Nominating Committee is pleased to announce the results of our recent electronic ballot:

- President-Elect: Kristi Lundgren, MS, RHIA
- Secretary: Mary Juenemann, MS, RHIA, CCS
- Treasurer: Suzy Johnson, MS, RHIA
- Delegate Director: Ryan Johns, RHIA, CHPS
- Delegate Director: Amanda Maas, RHIA, CHPS

We had a 17.51% voter response this year. Thank you to everyone who voted! The newly elected officers and board members will be recognized at our annual business meeting on April 30, 2015 and will assume their elected positions on July 1, 2015.

The Nominating Committee joins all MHIMA members in congratulating those elected, and we thank all those who placed their names on the ballot and were not elected this year.

Danika Brinda, MA, RHIA, CHPS, HCISPP
 Past President, MHIMA
 2015 Nominating Committee Chairperson

Scholarship Recipients

The MHIMA Scholarship Committee has selected the following students to receive Minnesota Merit Scholarships:

RHIT Program:
Cynthia Kennedy
 Saint Paul College
 \$750
Cheryl Friendt
 Saint Paul College
 \$550

RHIA/Computer Science Program:
Regan Holmes-Katz
 The College of St. Scholastica
 \$1,000

Masters HIM Program:
Lorri Matthys
 The College of St. Scholastica
 \$800
Heather Hodgson
 The College of St. Scholastica
 \$1,000
Gina Sanvik
 The College of St. Scholastica
 \$1,500

Congratulations to these deserving students who will be recognized at the Annual Meeting on Thursday, April 30, 2015. Watch the July issue of MHIMA Connection for a link to the essays from these students.