Welcome!
Welcome to the August 2012 issue of our MHIMA member and corporate partner e-newsletter, Uplink. We hope you enjoy our newsletter!

Feeling creative? Looking for some CEUs? We are always looking for authors of articles of broad interest to our MHIMA membership: about 500 words, worth two (2) CE credits for your original work. There are lots of "hot topics" in today’s world of healthcare, Privacy & Security, e-HIM, ICD-10, etc. If you're interested in authoring an article, please contact MHIMA's Executive Director.

Current and past issues of our e-newsletter are available under the UPLINK E-NEWSLETTERS button on our MHIMA website.

President's Message

Wow! A month sure goes by fast! The MHIMA board and the committee members had a very busy month. The delegates traveled to Chicago for the AHIMA Leadership Symposium. AHIMA has made some changes this year. The previous structure had six different house teams. The teams were Best Practices & Standards, House Operations, Volunteer & Leadership, Environmental Scanning, HIM Higher Education and Workforce, and Professional Development and Recognition. AHIMA now only has two essential teams. Envisioning Collaboration and House Leadership team. I will be on the Leadership team. We will have one delegate on the Envisioning Team. The remainder of the delegates will be on the task forces that will be created out of the Envisioning team. If you would like more information regarding the new structure, please visit AHIMA.org.

We held the strategic planning meeting July 27th. We are looking to
Mission

Vision: The Minnesota Health Information Management Association, together with AHIMA, will set the standard and be the recognized leader in health information management practices, technology, education, research, and advocacy.

Mission: MHIMA is committed to the professional development of its members through education, networking, and lifelong learning. These commitments promote high quality health information and benefit the public, health care providers, and other clinical data users.

ICD-10

Coding Tip of the Month:
When coding from ICD-10 PCS, codes can be appropriately assigned from the tables without going to the index first.

AHIMA ICD-10 Academy is Coming to MN!

MHIMA is pleased to announce five mega issues. We will have a delegate overseeing each mega issue. Each mega issue will have 2-4 strategic plans with 2-4 goals to achieve those strategic plans that can be measured. We hope that we can achieve 80% of those goals. This is a similar structure to what AHIMA is proposing. We will be finishing these goals and plans in the next couple of weeks. My goal is to be done with this plan by our next board meeting.

All of the teams are working on the budget for the next year. We have an interesting challenge this year. Our budget last year took a little hit. So we are looking for ways to trim our costs. Annual Meeting is one of the areas that we are looking at. More to come!!

Our next board meeting is September 21st at the Allina Commons, Room 341. Please feel free to join us.

Hopefully the weather will be more bearable soon. If there is any hope for a break from the heat is that I just signed my son up for hockey! Also we are only a couple weeks away from the Great Minnesota Get Together!

Ranelle Bauer, RHIT, MHIMA President

MHIMA Members Win AHIMA Triumph Awards

MHIMA is excited to announce that two of our members were selected to receive AHIMA 2012 Triumph Awards.

Mark Dietz, RHIA was selected to receive the Leadership Award.

Brandi Bierbrauer (incoming CSS Senior) was selected to receive the Student Award.
Since their inception in 1994, the AHIMA Triumph Awards have honored those professionals responsible for advancing the field of health information management (HIM). Each year, AHIMA members nominate those that have demonstrated extraordinary leadership, volunteerism and talent. As part of a long and cherished tradition, the Triumph Awards continue to be the highest recognition of excellence, dedication and service, and are presented annually at the AHIMA Convention & Exhibit.

The awards will be presented at the 2012 AHIMA Convention and Exhibit in Chicago, IL.

MHIMA congratulates these winners!

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**MHIMA Member Spotlight - Laura Blabac, eHIM Business Analyst, Intermediate**

My job entails being a 'translator' between business-side and IT-side of our organizational groups working to develop, design, redesign and optimize both the EMR system itself and the business processes that help support the business of patient care. It involves a lot of project management, business and technology analysis and documentation skills. My current projects involve data mapping the PHI contained within the Excellian system, facilitating analysis of the designated record set and legal medical record, improving the reports used for release of information processes, and supporting Meaningful

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Greetings from the Marketing and Communications Committee!

We continue this month highlighting another of our MHIMA members as a fun and interesting way to get to know our diverse and multi-talented group. Want to be in the spotlight? Know someone who should be? Please send names of individuals you would like to know more about, or volunteer yourself to "be in the spotlight" in our monthly e-newsletter.

Criteria for suggested individuals might be, but is certainly not limited to:

- New MHIMA member
- New to active involvement with MHIMA
- MHIMA member with an interesting or unique job

Forward your suggested name(s) to Jon Cloutier or Amanda Maas.

Use initiatives related to information release.

I have the RHIT credential, and am just finishing up the dual MS in Health Information Management and IT Leadership from College of St. Scholastica (2012). Before that, I earned a BA in Dance Performance (1994) and an MA in Theology (1997). Both of these degrees, and the skills from my career time using them provide skillsets that I use daily in my current career.

My special interests are contributing data governance and information governance through projects that will help us know our electronic medical record in a more comprehensive way. There is a lot of data available and information that will change how patient care can improve and how diseases can be controlled or cured; having a game plan on how to manage that and balance privacy is critical to the success of healthcare in the future.

I'm interested in MHIMA because I'm passionate about continuing to learn from my colleagues in this profession, and giving back to the profession and the people who have helped me grow in a career that I love. It’s a great way to keep in touch with your peers, stay updated on HIM issues and grow as a professional and as a person.

My hobbies and interests outside of work include reading, technology/gadgets of any kind, spending time with family and friends, spoiling my nephew and nieces, and volunteering.

Staying Connected with MHIMA

Want to stay connected with MHIMA? Be sure your AHIMA profile information is up-to-date.

When is the last time you reviewed the information in your AHIMA profile? Have you changed positions? Do you have a new email address? Have you recently moved?

Health Information Exchange: Information at a Glance
MHIMA depends on the member information in your AHIMA profile on a regular basis, including how we communicate with you.

Take a couple of minutes today and visit the AHIMA website, log in with your seven-digit AHIMA member number and your last name, and click on “My Profile/Dues Renewal.” Review all of the sections and update any old information.

In the section for Component State Association (CSA) Selections, may we ask that you check “YES” to select e-mails about products and services and “yes” to Postal Mailings. “CSA” stands for the state that you want to be associated with as an AHIMA member. MHIMA uses email as our primary method of communication, and occasionally land mail. If you check “no” in either of these options, you don’t receive either type of communication from MHIMA.

Remind your colleagues to update their profile as well. It’s the new year! A great time to review your information and stay connected with MHIMA. Thank you!

MHIMA Job Bank

Are you seeking a job? Are you an employer looking for a potential employee? Is your

The use of electronic health information exchange (HIE) is a critical element of the ongoing national efforts to increase the use of health information technologies, along with adoption of electronic health records (EHR). HIE is “…the secure electronic sending and receiving of clinical health information in ways that the information can be understood by both the sender and the receiver of the information” (HIE Guidance, p.6). One of the challenges related to exchanging health information electronically is reconciling differences in patient consent forms. Included in this article are links to tools you can use, such as a common patient consent form developed for sharing health information between providers in neighboring states.

Federal Government’s Role in HIEs

The American Recovery and Reinvestment Act (ARRA) of 2009, named EHR adoption and HIE a priority, and charged the Office of the National Coordinator for Health IT (ONC) with spearheading the federal government’s efforts to achieve the interoperable exchange of health information across the country. Three of the major federal efforts underway include:

- The Direct Project: created standards and specifications (called the Direct Protocols) for direct messaging; secure email exchange between two known entities. Intended to help providers meet Stage 1 meaningful use criteria such as “perform test of health information exchange,” it was pilot tested in 2011 with full implementation expected in 2012.
- The Nationwide Health Information Network (NwHIN) Exchange: open-source protocols (termed CONNECT) for more complex health information exchanges over the internet than are accommodated by the Direct Project. For example, when the receiving provider must be looked up (a query must be posted to the HIE). Recently, the use of CONNECT and involvement in the NwHIN Exchange expanded from use only by government contractors to private health-care organizations.
- The State HIE Cooperative Agreement Program has awarded $547
facility looking for someone with a skill set of MHIMA members?

Be sure to check out the MHIMA Job Bank Network on our website, which continues to be very popular. New positions are posted on a regular basis. On the Job Bank page, you'll find information about registering as a "job seeker" or as an "employer." Check us out often!

Job Seekers: There is no fee to register.

Employers: Job posting fees are very reasonable and position postings are open to everyone visiting our Job Bank as a job seeker. E-blasts of job announcements are available for purchase and reach a targeted audience of MHIMA members who receive emails.

Click here to visit the MHIMA Job Bank.

State of Minnesota Efforts
Minnesota’s 2015 Interoperable EHR Mandate requires that all hospitals and health care providers have an interoperable EHR system by 2015. Interoperability can be defined as “...the ability of two or more systems or components to exchange information and to use the information that has been exchanged accurately, securely, and verifiably, when and where needed.” (HIE Guidance, p.7).

Minnesota was the first state in the country (in 2010) to require certification of HIE service providers; all State-Certified HIE Service Providers must confirm and attest that their privacy and security policies and practices conform to Minnesota and federal privacy laws.

UM HIE Collaborative Project
Created in 2010, the Upper Midwest Health Information Exchange State Policy Consortium (UM HIE) is a five-state consortium led by Minnesota and includes North and South Dakota, Illinois, and Wisconsin. Funded by the ONC, it assessed the differences in patient consent laws between the states and developed various tools to facilitate the exchange of health information between providers in those states.

One key aspect of this project was an environmental scan that identified the primary challenge to health information exchange between the UM HIE states - the variation in consent requirements. In order to address the consent issue, a policy alignment workgroup was established and charged with developing policies and procedures the UM HIE states can use to help encourage the use of the UM HIE Common Consent form. As mentioned above, the project also included development of specific tools to facilitate the exchange of health information. These tools consist of the following:
MHIMA Promotional Items

We have discounted the prices on our MHIMA logo navy crewneck sweatshirt and our navy button down shirt. A limited quantity of these items are available to purchase by visiting our MHIMA Store on our website to order. We also have a limited quantity of our MHIMA Coffee Mugs with Spoon which could be great collector’s items some day! Our MHIMA logo items make a great gift for yourself or a colleague, or to honor someone’s achievement. Hurry while quantities are still available!

For more information about UM HIE initiatives, visit http://www.health.state.mn.us/divs.hpsc/ohit/umhie.html.

State of Minnesota Resources

The UM HIE initiative is just one of many efforts by the state to promote HIE in Minnesota; many funded by Minnesota’s $9.6 million grant from the federal State HIE Cooperative Agreement Program—reference the web page http://www.health.state.mn.us/divs/hpsc/ohit/hiemn.html for more information.

The Minnesota Health Information Exchange Brief, prepared by the Minnesota Department of Health, measures the progress of Minnesota providers and facilities along 35 indicators in exchanging health data electronically. Accessible at www.health.state.mn.us/e-health/assessment.html, it will be updated regularly.

Also visit the webpage www.health.state.mn.us/e-health/assessment.html to find a comprehensive review of the many sources of information maintained about HIE and electronic health records by the Minnesota Department of Health.

In June, the newly revised publication: A Practical Guide to Understanding Health Information Exchange: Assessing Your Readiness and Selecting Health Information Exchange Options in Minnesota was posted to the website. It can be found at http://www.health.state.mn.us/divs/hpsc/ohit/hieguidance/index.html

References


Authors Joni Leithe and Megan Szlachtowski, Allina Health, would like to thank Bob Johnson, Minnesota Department of Health, for his assistance in preparation of the article.

### Updated AHIMA PPE Guide - Professional Practice Experience

AHIMA recently updated the PPE Guide for Professional Practice Experience. This guide provides comprehensive information and best practices to students, academic faculty, HIM programs, and practitioners on the expectations for the professional practice experience that students undertake during their HIM academic program.

This update includes greater emphasis on distance education programs and examples of possible sites and project work in non-traditional HIM settings. In addition, the guide contains information on PPE content and length, the importance of work behaviors, and student feedback and advocacy projects.

If you are interested in hosting a student in a professional practice experience, or want to learn more about the HIM education process or access the PPE guide on our MHIMA website, click [here](http://www.health.state.mn.us/divs/hpsc/ohit/hieguidance/index.html).

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Save the Date for 2013 Annual Meeting at Grand Casino Hotel in Hinckley, Minnesota!

MHIMA’s 2013 Annual Meeting is scheduled for April 24 -26, 2013 at the Grand Casino Hotel in Hinckley, Minnesota. The Annual Meeting Committee is already working hard on the plans for the meeting. Heather Hodgson, RHIA and Katie O’Hearn, RHIA, CCS-P are heading up the committee this year as Co-Chairs, with assistance by Past Co-Chairs, Jen Callendar, RHIA and Christina Wallner, RHIA.

Mark your calendars now!

The Board of Directors would like to take this opportunity to communicate some information on a very important issue with its MHIMA members.

Despite the many successes we had with the 2012 Annual Meeting, the Board did not meet its budget goals. We were deeply impacted on increasing food and audiovisual rental costs, which were underestimated. MHIMA recognizes the need to plan our annual meeting to reflect the increased costs while providing the best possible value for our members in attendance. The Annual Meeting chairs strive each year to provide a dynamic conference filled with excellent educational presentations and activities, especially in the areas of Meaningful Use, Privacy & Security, ICD-10 implementation, and Computer Assisted Coding. The world of HIM is quickly evolving, and it is crucial that we provide continuing education to our members that will help guide them through this exciting time of change and new possibilities.

The Marketing & Communications committee has researched annual meeting prices of seven other similar states and has found the following: a) the average annual meeting price in these states is $365 for a 3-day registration and b) prices in other states’ registration fees do
not include the same amount of food that has traditionally been provided at our meeting.

During its meeting in September, the Board of Directors will be discussing several possibilities to help offset increasing costs at meeting venues and assuring that budget goals are met each year. As we struggle to balance the price for registration against the services/amenities offered, we will look at the following possibilities: raising registration fees for the annual meeting, reducing the number of meals provided and charging a separate fee for the Distinguished Member Reception.

It is the Board’s fiduciary responsibility to the organization and its members to manage the budget, including the annual meeting budget. The Board of Directors needs to ensure that MHIMA is on solid financial ground today and in the years to come.

Please continue to forward your ideas and/or feedback to any of the Board Members or the Executive Director.

Christina Wallner, RHIA
MHIMA Secretary

Updated Maximum Charges for Patient Records

The Minnesota Department of Health has published the Maximum Charges for Patient Records February 2012, confirming the annual determination of maximum charges for patient records. When section 144.292 of the Minnesota Statutes applies, the maximum charges for 2012 are $1.27 per page for copy charges and $16.82 for retrieval fees.

You can obtain a copy of the February 2012 document by clicking here.

Do you have legal HIM questions? Do you wish there was a convenient reference you could have on your desk to answer many of them? The 2011 MN Legal Reference Manual on CD is ready to help you and is available for purchase!

The manual is a great resource for everyone in the field of HIM, regardless of your work setting. It pertains to all areas of HIM. Various chapters include topics such as health care records, record retention and storage, reporting requirements, legal proceedings and requests, disclosure of health information and patient access, consents, behavioral health records, long term care records, home care and hospice records, ambulatory care records, risk management, HIPAA, research, and medical identity theft. Feel confident in your research and decision making using MHIMA's MN Legal Reference Manual.

The co-chairs of our MN Legal Reference Manual committee are Andrea Heikkenen, RHIA, and Susan Schanno-Foss, RHIT. Email questions pertaining to the Manual or suggestions for improvements in the next edition (coming in 2013) to both Andrea and Susan.

Attention Students: MHIMA supports students of HIM and offers a special discounted rate for AHIMA students who want to purchase the legal reference manual.

MN Legal Reference Manual pricing:
$150 MHIMA/AHIMA members (from sales tax-exempt organizations)
$200 non-members (from sales tax-exempt organizations)
$90 student members of AHIMA with MN as their designated state and enrolled in a tax-exempt educational program

Individuals ordering from organizations who are not MN sales tax-exempt will be charged MN sales tax in addition to the prices listed above. Tax-exempt organizations must have a copy of their MN sales tax exemption form on file in the MHIMA Executive Director office.

For more information and to order, click here.
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