



MHIMA Uplink

July 2011

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2011 Environmental Scan Survey Update

The 2011 Environmental Scan survey was responded to by 195 MHIMA members! Thank you! This annual survey provides valuable feedback to both AHIMA and MHIMA in setting this next year's strategies. Congratulations to Gemma Moon who won the \$50 VISA gift card in the drawing of those who completed the survey.

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Welcome to July 2011 Uplink

Welcome to the July 2011 issue of our MHIMA member and corporate partner e-newsletter, *Uplink*.



Remember, we are always looking for authors of articles of interest to our broad MHIMA membership: about 500 words, worth **two (2)** CE credits for your original work. Contact [MHIMA Executive Director](#).

Current and past issues of our e-newsletter are always available under the UPLINK E-NEWSLETTERS button on our MHIMA website.

If you would like to unsubscribe to our newsletter, please contact [Executive Director](#).

New Regional Presidents

Congratulations to newly elected regional presidents: Region B (Northeast/Duluth area): Pam Oachs. From Region F (Southwest/Rochester area): Angela Jackson. Both have assumed their elected positions on July 1.

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MHIMA Vision & Mission

Vision: The Minnesota Health Information Management Association, together with AHIMA, will set the standard and be the recognized leader in health information management practices, technology, education, research, and advocacy.



Mission: MHIMA is committed to the professional development of its members through education, networking, and life-long learning. These commitments promote high quality health information and benefit the public, health care providers, and other clinical data users.

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President's Message

Gina Sanvik, RHIA



Gina Sanvik, RHIA AHIMA
Certified ICD-10 Trainer

Welcome to Summer everyone! I hope you are all FINALLY enjoying the sunshine we are having. It has been wonderful! Just to think about three weeks ago I had two jackets on trying to enjoy my son's baseball game in the wind, cold and rain.

I am honored and proud to start this July as your 2011-2012 President of MHIMA. I feel privileged to follow the great leaders in this office. I would like to thank Sue Jensen, who has been a wonderful mentor to me and continues to be a great leader for our state. We've had the opportunity to spend a lot of time together this last year and she continues to amaze me with her knowledge and passion for our profession. She was remarkable at Capitol Hill this year, and was definitely a natural in front of the camera!

This is an active time of the year for the MHIMA Board and volunteers. Next week, the Delegates will be attending Summer Team Talks and the Leadership Conference in Chicago. These experiences are extremely valuable, as it gives the Delegates the opportunity to share strategies to move our state association forward. It also provides guidance and exceptional networking opportunities for the CSA Leaders. Then on July 29th, the annual MHIMA Strategic Planning Meeting will be held at the Allina Commons. During this time, we will be determining our state goals and the strategic work plan for this year.

Again, I am extremely honored to be serving you this next year as the MHIMA President. Together we can achieve more than originally thought possible...that's how and why volunteering for MHIMA is and has been important.

"To love what you do and feel that it matters---how could anything be more fun?" –KATHERINE

Keep your AHIMA Profile Current

When is the last time you reviewed the information in your AHIMA profile? Have you changed positions? Have a new email address? Have you recently moved? These are just a few of the data elements in your AHIMA profile, and MHIMA uses this information on a regular basis.

The AHIMA member profile was recently updated and has a bit of a new look. Take a minute or two right now, visit the [AHIMA Website](#), log in with your 7-digit AHIMA member number and your last name (capitalize the first letter!), and click on "My Profile/Dues Renewal." Review all of the sections and update the information as appropriate.

In the section for **Component State Association (CSA) Selections**, may we ask that you check "YES" to select E-mails about products and services and Postal Mailings. CSA stands for the state that you want to be associated with as an AHIMA member. MHIMA uses email and occasionally land mail as our primary means of communication, and if you check "NO" in the email or postal mail boxes,

GRAHAM

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A Cup of Excellence: Consider Volunteering!

Laura Blabac, RHIT

While some of us on the Marketing & Communications Committee joke a bit about our new coffee-themed volunteer descriptions as indicators of the quantity of coffee that might be needed for the task, the truth is that most of us would also admit that the satisfaction and 'nutritional value' of volunteering for MHIMA has been more than worth the caffeine jitters!

Volunteers are the glue that holds MHIMA together; without them projects would be incomplete. The experience of volunteering allows you to connect with your professional peers in fun and exciting ways, and contribute to achievements bigger than any one person can achieve alone. As mentioned in our cup of excellence brochure, as well as expressed by many speakers at MHIMA's 2011 Annual Meeting, volunteers are very needed - and the personal benefits of volunteering are many.

It is never too late to learn new skills and no reason why you should stop adding to your knowledge - it's part of what MHIMA stands for! And just because volunteer work is unpaid does not mean the skills you learn are basic. Planning and implementing a major educational or fundraising event can develop goal setting and planning and budgeting skills. Looking to improve public speaking skills? Introduce speakers at the Annual Meeting, or offer a webinar on a subject you'd love to teach about. Perhaps keeping your finger on the pulse of politics, or researching the laws that affect how we work are more your style? We have projects for that too. Volunteering can help you build upon skills you already have and use them to benefit the greater community and the profession as a whole.

Fundamentally, volunteering is about giving your time, energy and skills freely. As many of us "hooked" on the taste of volunteering have discovered, volunteering is also about having fun and enjoying the feeling of achievement about what's getting done. It's about the many relationships that begin as 'professional colleagues' and transition to 'friends.'

In today's busy society, it can be hard to think about finding time to volunteer. Life is short and time a precious commodity. However, the benefits of volunteering are enormous, and the impact you can make is incredible. As health information professionals working and living in a dynamic and critical time in healthcare, the need for volunteers becomes even greater as we seek to continue our education and advocacy, and strive to become true shapers of the future of health information management and healthcare.

And so we ask you to consider a cup of excellence, and volunteer to make a difference. Check out our Volunteer Here webpage for a sample of the projects we've had. Many of these will continue into the coming year. If you prefer, download the [MHIMA Volunteer form](#), fill it out and return it to us. And if you have suggestions for projects for the future, we'd love to hear your thoughts on those, too.

you won't receive either type of communication from us. Thank you!

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Staying Up To Date with MN e-Health

If you aren't receiving the weekly electronic MN e-Health Update newsletter, consider signing up for it. This will keep you up to date on issues related to e-Health, including HITECH, Meaningful Use, Privacy & Security and others, as well as provide links to e-Health resources available for your use. To subscribe, click [here](#).

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MHIMA Job Bank

Are you seeking a job? Are you an employer looking for a potential employee? Is your facility looking for someone with a skill set of MHIMA members? Be sure to check out the MHIMA Job Bank Network on our website, which continues to be very popular and new

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An Opportunity for Advocacy

In a recent communication from REACH (the HIT regional extension center for MN and ND), it was noted that the MN Medicaid EHR meaningful use incentive funding is in an uncertain and precarious position, given the situation with the state budget. Their communication noted that funding for the EHR incentives program was, and remains, included in Governor Dayton's budget; however, neither the MN Senate or House budgets include funding for the EHR incentives program.

According to REACH, in order to draw down the 90% federal administrative match, the 10% state contribution is needed. If the required matching monies are not funded at the state level, the ability of physicians and hospitals to adopt and become meaningful users of EHRs will be hampered. They state "Having interoperable EHRs, a goal of our state, will reduce costs, reduce redundant tests, improve the ability to measure the quality and safety of care and bring jobs into our state. Bypassing this incentive will make it that much harder for practices in underserved areas, supporting our most needy patients, to adopt this technology and realize its benefits. The 90% federal match makes this a good investment for the state. Without the match, Minnesota risks falling behind other states. At nearly \$64,000 per eligible provider, this is an important incentive to help cover the expenses to advance electronic health record technology. This only impacts Medicaid incentives, Medicare incentives are not impacted."

Want more information on the Medicaid incentives? Click [here](#).

If you believe the benefits derived from interoperable EHRs are important to maintaining a strong health care delivery system in Minnesota in the future, this is a chance for you to let your state leaders and policymakers know. Contact them today.

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MHIMA's Lunch & Learn Webinars



MHIMA's Lunch & Learn Webinars have concluded for the summer. All webinars from this past year have been recorded and a DVD is available for purchase if you could not attend the live event. Visit the MHIMA website and click on the [HIM Education button/Online Learning](#) for complete details on the "live" events as well as ordering recorded webinars.

Archived versions are now available for \$49 for members, or a package of three for \$129.

The MHIMA webinar series is an opportunity to pick up needed information as well as earn CEUs at a very reasonable rate, and our presentations reach our members all across the state. We hope you take advantage of our archived webcasts!

positions are being posted on a regular basis. Here, you'll find information about registering as a "Job Seeker" or as an "Employer". New positions are posted frequently, so check us out often!

Job Seekers: There is no fee to register.

Employers: Job posting fees are very reasonable and reach all of our MHIMA membership. E-blasts of job announcements are also available for purchase.

[Click Here](#) to visit the MHIMA Job Bank.

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MHIMA Coding &

Data Quality

Roundtable Tool

Kits

The MHIMA Coding & Data Quality Committee's newest PowerPoint presentation, including case study questions, is "**Neoplasms - Carcinoid Tumor**". There is an accompanying case study answer presentation. This is one of several "tool kits" developed for use by MHIMA members to support coding education and discussion in your facilities and at your regional meetings.

Is there a tool kit topic that

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MHIMA 2011 Legal Resource Manual is Here!

Great News! The 2011 Legal Resource Manual is available for order and we have new pricing!

Updates from the last 2009 version include consents, affiliate record sharing, ID fraud/theft, breach of information, ROI updates, and issues related to the use, regulation, correction, etc. of the EHR. It includes the laws and rules that address the majority of issues that may arise with respect to health information practice. As one member states, "This is truly a valuable resource for anyone that works with health care." It's a compilation of best practices and experience of HIM professionals and the facilities they represent in Minnesota, and again it's had legal review. All HIM Departments should have this Manual in their office for ready reference.

Our thanks and appreciation to the 2011 Legal Resource Manual team led by Heidi Onsted and Chris Bushaw for their extensive work in making this updated resource available for you.

MHIMA also thanks IOD, Incorporated, one of our corporate partners, for reproducing our 2011 Manual CD.

- \$150 MHIMA/AHIMA members (tax-exempt organizations)
- \$200 non-members (tax-exempt)
- \$90 student members of AHIMA with MN as their designated state and enrolled in a tax exempt educational program

Individuals ordering from organizations who are not MN sales-tax exempt will be charged MN sales tax in addition to the prices listed above.

For more information and to order, click [here](#).

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MN HIT Professional Training Program

Normandale Community College is currently recruiting students for the Health IT Professional Training Program, a 6-month ARRA-HITECH funded HIT program focused on job-specific training for one of four workforce roles in the field of HIT. This training incorporates "hard" technical skills as well as "soft" skills such as problem solving, decision making, time management, etc. The program is offered as an online, distance learning program with intermittent face-to-face meetings.

If you have a background and/or education in any of these areas, you would be a good candidate for this program:

- IT professions

needs to be developed? Let your needs be known. Contact [Angela Jackson](#).

The general "Do It Yourself" PowerPoint tool kit gives you the guidelines to set up a coding roundtable.

Additional tool kits on specific topics that have been developed and are available include Interventional Radiology, E&M, Heart Failure, updated Present on Admission (POA) and Aftercare vs Follow Up.

All are available on the [Coding and Data Quality button](#) on the MHIMA website. Watch for additional toolkits as they are developed!

And a reminder about your general coding questions: You are encouraged to use AHIMA's Coding CoPs for coding related questions. There is a general coding CoP community for coders as well as several for specific coding areas. These CoPs are a great resource for submitting coding questions and participating in the discussion threads surrounding the questions of others. To participate in these CoPs, [Click Here](#).

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MHIMA Promotional Items

- Health professions
- Health Information
- Technology professionals
- Other related fields such as public health, software vendors, IT or HC consulting firms

The next cohort for training begins October 2011. Applications are currently being accepted. For more information from Normandale Community College,click [here](#). You'll find a link to the MnHIT Short Term Training Program and an online form application.

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 [PRINTABLE FORMAT](#)

Check out our [MHIMA Store](#) on our website. You'll find tailored logo button-downs, cozy crews and hoodies, and a stunning sterling silver key ring, embossed with our logo, for sale. These items would make a great gift for yourself, a colleague, or to honor someone's achievement.

You can find these items at our MHIMA booth at the upcoming Annual Meeting also!

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