



MHIMA Uplink

August 2010

In This Issue:

- [August 2010](#)
- [Update your AHIMA Profile](#)
- [MHIMA Vision & Mission](#)
- [MHIMA Legal Resource Manual](#)
- [President's Message](#)
- [MHIMA Job Bank](#)
- [I-10 Preparation](#)
- [MHIMA Coding & Data Quality Tool Kits](#)
- [UP-HI and HIM](#)
- [Save-the-Date](#)
- [MHIMA Scholarship Fund](#)
- [AHIMA Code of Ethics](#)
- [Meaningful Use](#)
- [MHIMA Awards](#)
- [MHIMA Members in the News](#)

Welcome to August 2010 Uplink

Welcome to the August 2010 issue of our MHIMA member and corporate partner e-newsletter, Uplink. This issue is packed with information about current events impacting you, and some celebrating for MHIMA as well.



Remember, we are always looking for authors of articles of interest to our broad MHIMA membership: about 500 words, worth **two (2)** CE credits for your original work. Contact [MHIMA Executive Director](#).

Current and past issues of our e-newsletter are always available under the UPLINK E-NEWSLETTERS button on our MHIMA website.

If you would like to unsubscribe to our newsletter, please contact [Executive Director](#).

Keep your AHIMA Profile Current

When is the last time you reviewed the information in your AHIMA profile? Have you changed positions? Have a new email address? Have you recently moved? These are just a few of the data elements in your AHIMA profile, and MHIMA uses this information on a regular basis.

Take a minute or two right now, visit the [AHIMA Website](#), log in with your 7-digit AHIMA member number and your last name (capitalize the first letter!), and click on "My Profile/Dues Renewal." Review all of the four sections and update the information as appropriate.

In the section for **My Communication Preferences**, may we ask that you check "YES" under the CSA Selection box for emails and postal mail? CSA stands for "component state association" and it means the state that you want to be associated with as an

MHIMA Vision & Mission

Vision: The Minnesota Health Information Management Association, together with AHIMA, will set the standard and be the recognized leader in health information management practices, technology, education, research, and advocacy.

Mission: MHIMA is committed to the professional development of its members through education, networking, and life-long learning. These commitments promote high quality health information and benefit the public, health care providers, and other clinical data users.

President's Message



Sue Jensen, RHIT

Welcome, everyone, to August! The "Dog Days" of summer are truly here early this year. This past month has been a very busy one for the leaders of MHIMA. Our committees are starting to meet, the Delegates attended Team Talks and Leadership Conference in Chicago, and we held our annual Strategic Planning meeting this past month.

In Chicago, the theme for the meetings was "Real Leadership in a Time of Real Change" and change is occurring quickly in the HIM profession. Friday's time was spent discussing the designing of AHIMA as a world class association and how this could be accomplished, in addition to discussing updates within the industry, and how we, as HIM professionals, are leading the way regarding ICD-10, Regional Extension Centers, and Workforce Development. Later that afternoon, we had a speaker whose topic was "The Speed of Trust." He shared with us insights regarding trusting others and what can occur when we do not trust others.

As discussed in last month's newsletter, MHIMA received three Core Achievement awards from AHIMA. The Delegates received these awards and Gina and I had the privilege of giving presentations regarding the first-place awards and the work involved in the process. We had a great time and received many compliments from other state associations and AHIMA for these accomplishments. In fact, our white paper regarding "Retrieval Fees and Copy Costs" is posted on AHIMA's Advocacy web page for all to share.

During the Leadership Conference, the Delegates all attended a variety of workshops that taught us how to be effective leaders for Minnesota and also gave us the opportunity to network with other states to see what "fresh and new" ideas are being tried to keep our members active and involved. One of things we learned that South Dakota uses a "menu" layout to describe different opportunities for volunteering. They use appetizers, side dishes, main courses, desserts, etc. to describe the different positions.

AHIMA member. MHIMA uses email and occasionally land mail as our primary means of communication, and if you check "NO" in the email or postal mail boxes, you won't receive either type of communication from us. Thank you!

MHIMA Legal Resource Manual

The 2009 Legal Resource Manual remains available



for purchase! This Manual is a complete update of the 2007 version and includes the laws and rules that address the majority of issues that may arise with respect to health information practice. There are many new updates in every chapter. As one member states, "This is truly a valuable resource for anyone that works with health care." It's a compilation of best practices and experience of HIM professionals and the facilities they represent in Minnesota, and it's had extensive legal review.

There will not be another update to the Legal Manual until 2011.

All HIM Departments should

We did have a little free time in Chicago and down the street from our hotel, *Transformers 3* was being filmed. We didn't see anyone famous (not due to lack of trying) but we did get some fun pictures and saw one large explosion.

Then, on July 30th, the annual Strategic Planning meeting was held at Allina Commons. For all those that attended, a big "THANK YOU." We had a wonderful turnout and everyone participated in a variety of areas. I would like to say "Thank You" to the KFA leaders: Steph Luthi-Terry, Lisa Kampa, Gina Sanvik, and Cathy French for their knowledge, passion, and wisdom to help guide MHIMA with our strategic goals.

Our next Board meeting is scheduled for September 17th at Allina and then one week after that, the Delegates will be heading for the AHIMA National Convention in Orlando, FL. Finally, several of the Regions will be holding meetings just after the National Convention. Please watch for this information on our website and the Minnesota CoP, and attend if you can. If you are unsure what Region you are in, there is a map located on the MHIMA website. Feel free to attend any Regional meeting! We look forward to seeing you there. In addition, if you are interested in volunteering at the state level, watch for information in our September Uplink about our 2010-11 projects. You can sign up for any of the project teams for 2010-11 or our Speakers Bureau. Just send an e-mail to Myrna and she will see that you get signed up. A lot will get done if we all help a little!!



MHIMA Team with Mark Dietz, AHIMA Board Member and Alan Dowling, AHIMA CEO at Summer TT

Getting Ready for I-10

Gina Sanvik, RHIA

CMS Proposal for Getting Ready for ICD-10 with a ICD-9 and ICD-10 Code Freeze

Regarding the freeze on updates for the code sets, CMS and the Centers for Disease Control and Prevention (CDC) are proposing that the last major update for ICD-9-CM, ICD-10-CM and ICD-10-PCS codes will be the code changes in October 1, 2011.

Effective with code changes October 1, 2012, only a limited amount of changes will be permitted for

have this Manual in their office for ready reference. It's available on CD only and can be purchased from [the MHIMA Store button](#) on the MHIMA website.

MHIMA Job Bank

Are you seeking a job? Are you an employer looking for a potential employee? Is your facility looking for someone with a skill set of MHIMA members? Be sure to check out the MHIMA Job Bank Network on our website, which continues to be very popular and new positions are being posted on a regular basis. Here, you'll find information about registering as a "Job Seeker" or as an "Employer". New positions are posted frequently, so check us out often!

Job Seekers: There is no fee to register.

Employers: Job posting fees are very reasonable and reach all of our MHIMA membership. E-blasts of job announcements are also available for purchase.

[Click Here](#) to visit the MHIMA Job Bank.

MHIMA Coding & Data Quality

new disease or new technology for ICD-9-CM, ICD-10-CM and ICD-10-PCS. For the October 1, 2013 annual updates, there also will only be a limited amount of code changes permitted for ICD-10-CM and ICD-10-PCS. The mid-year April 1st possibilities for new codes will still be in effect throughout these years and beyond.

The October 1, 2014 annual update will be the first regular updates for ICD-10-CM and ICD-10-PCS.

There will be further discussion at the next Coordination and Maintenance Committee meeting in September 2010.

Looking for ICD-10 Implementation Tools?

MHIMA is planning a number of I-10 continuing education opportunities in the coming months, including a webinar series, coding roundtables, and at our annual meeting in April, 2011. Watch for the announcements.

AHIMA also has a wealth of resources for members on its [web site](#).

The University Partnership for Health Informatics (UP-HI)

Kathy LaTour, MA, RHIA, FAHIMA

UP-HI Program Provides Scholarships for HIM and Health Informatics Students

With the rise of adoption and meaningful use of electronic health records and other health information technology (HIT), the State of Minnesota has positioned itself to achieve the goals of secure, electronic statewide exchange of health information. A key component of Minnesota's success lies with the training of university graduates in vital, highly-specialized HIT roles. For this reason, the University of Minnesota (UMN Twin Cities and Crookston campuses) and The College of St. Scholastica (CSS) have formed The University Partnership for Health Informatics (UP-HI). This private-public university partnership builds on the strengths of existing HIT programs to infuse qualified graduates into the nation's workforce. The UMN Institute for Health Informatics (IHI) is the lead entity for the partnership. UP-HI is funded by the Office of the National Coordinator (ONC) for HIT as part of the HITECH Act.



UP-HI builds on existing health information technology (HIT) certificates and degrees. The goals and objectives of this partnership are to:

- 1) rapidly train both Type I (1 year masters and certificate) and Type II (2 year masters) students to serve in all six HIT professional roles identified by the Office of the National Coordinator for HIT requiring university-level training, including:
 - Clinical/Public Health Leaders

Roundtable Tool

Kits

The MHIMA Coding & Data Quality Committee's newest PowerPoint presentation, including case study questions, is "**Neoplasms - Carcinoid Tumor**" There is an accompanying case study answer presentation. This is one of several "tool kits" developed for use by MHIMA members to support coding education and discussion in your facilities and at your regional meetings.

Is there a tool kit topic that needs to be developed? Let your needs be known. Contact [Angela Jackson](#) or [Jessica Peterson](#).

The general "Do It Yourself" PowerPoint tool kit gives you the guidelines to set up a coding roundtable.

Additional tool kits on specific topics that have been developed and are available include Interventional Radiology, E&M, Heart Failure, updated Present on Admission (POA) and Aftercare vs Follow Up.

All are available on the [Coding and Data Quality button](#) on the MHIMA website. Watch for additional toolkits as they are developed!

And a reminder about your general coding questions: You are encouraged to use

- Health Information Management/Exchange Specialists
- Health Information Privacy/Security Specialists
- Research and Development Specialists
- Programmers/Software Engineers and
- Health Information Technology Sub-Specialists; and

2) enhance existing HIT certificates and degrees with unique features such as shared web portal; improved alignment of course content; enhanced online delivery of courses, and training/mentoring through work immersion.

UP-HI embodies several unique features:

- It is the first cross-institutional, private-public consortium that is focused exclusively on the preparation of university graduates for HIT roles;
- The consortium institutions represent mature and highly regarded university undergraduate, graduate, and certificate health informatics programs;
- It embodies a wide geographic distribution of programs;
- Its regional impact is complemented by the existing national admissions from its online programs.

Students are currently being accepted for funding through the UP-HI program. Funding includes tuition stipends for Type I students to a maximum of \$10,000 and tuition and fee stipends for Type II students to a maximum of \$30,000. At present, The College of St. Scholastica has filled all MS in HIM slots but has openings in the Graduate Certificate program in Health Information Management & Exchange and all courses in the certificate can be transferred into the full master's degree. UMN has open slots in several of its UP-HI funded programs. Information is available at the [UP-HI website](#).

Interested students must first apply to the academic program of their choice and, upon acceptance, will be given access to apply for the UP-HI Scholars Program scholarships.

MHIMA Scholarship Fund Moves to AHIMA Foundation

Want to support our HIM students in their professional education? Want to obtain a **tax-deductible contribution** for your financial support? You can now do both! The MHIMA Board of Directors has approved an agreement with the AHIMA Foundation to move our Scholarship Fund

dollars to a designated fund within the AHIMA Foundation. This fund will be known as the **MN Student Merit Scholarships**, and beginning immediately, all contributions to the AHIMA Foundation that are specifically designated to the MN Student Merit Scholarships will be added to our scholarship fund. Unlike MHIMA, the AHIMA Foundation is a 501(c)(3) charitable organization; thus, all contributions made to the AHIMA Foundation are considered tax-deductible.



AHIMA's Coding CoPs for coding related questions. There is a general coding CoP community for coders as well as several for specific coding areas. These CoPs are a great resource for submitting coding questions and participating in the discussion threads surrounding the questions of others. To participate in these CoPs, [Click Here](#).

Save-the-Date for the 2011 MHIMA Annual Meeting

Put the dates of April 27-29, 2011 on your calendar now and plan to join hundreds of your fellow MHIMA members at our 2011 Annual Meeting at the Treasure Island hotel and conference center in Red Wing, Minnesota. Your 2011 Annual Meeting planning team is already at work, developing a program that you won't want to miss. We are in a time of incredible and perhaps even unprecedented change in health care. Save the date!

Through this new agreement, the AHIMA Foundation will administer our designated fund dollars on behalf of MHIMA. MHIMA will continue to determine the MHIMA scholarship selection criteria, solicit and review the applications, and determine the scholarship winners. The AHIMA Foundation will issue the scholarship award checks from our MN Student Merit Scholarships fund held at the Foundation.

MHIMA is very excited to offer this opportunity to everyone who is supportive of our MHIMA Scholarship program. For more information on how to make a contribution, contact [Myrna Wells-Ulland](#),

AHIMA Code of Ethics

Professional Ethics Guide, Ethical Coding, Ethical Standards for CDI

The AHIMA Code of Ethics is intended to serve as a professional ethics guide for its members and credentialed professionals who are not members. To view the complete Code of Ethics, [Click Here](#).

The AHIMA Standards of Ethical Coding are relevant to all coding professionals and those managing the coding function, regardless of the healthcare setting or AHIMA membership status. These standards are intended to

- guide coding professionals and managers in decision-making
- outline expectations for making ethical decisions in the workplace
- demonstrate coding professionals' commitment to integrity during the coding function, regardless of the healthcare setting or AHIMA membership status. To view these Standards, [Click Here](#).

The AHIMA Ethical Standards for Clinical Documentation Improvement (CDI) are based on AHIMA's Code of Ethics and the Standards for Ethical Coding. The Ethical Standards for CDI are intended to assist in decision-making processes and actions, outline expectations for making ethical decisions in the workplace, and demonstrate the CDI professional's commitment to integrity. They're relevant to all CDI professionals and those who manage CDI function, regardless of healthcare setting or AHIMA membership status. To view these Standards, [Click Here](#).

Meaningful Use Resources

Looking for information and education on Meaningful Use of EHRs? Here are a number of resources:

[Key Health Alliance REACH](#) website. Here, you can access free recorded webinars and tools/resources to assist provider organizations in planning for and optimizing use of HIT.

[MN Department of Health's e-Health](#) website. Here, you can locate information on the HITECH Act, effective use of EHR systems, standards, privacy and security, and much more. Sign up for the weekly e-health newsletter!

[CMS](#) website. They have an education series on Medicare and Medicare EHR Incentive Programs for

Individual Practitioners and Hospitals next week: Tuesday, Wednesday and Thursday, 1-2:30 pm CST.

[AHIMA](#) website on meaningful use. Lots of information, access to their white paper series, links and resources to help you stay informed and prepared for the implementation of Meaningful Use.

Bookmark these sites so you can visit them often and stay informed!

MHIMA Recognized for Core Service Achievements by AHIMA



Congratulations to everyone involved in helping MHIMA receive the following three awards, which were presented at Summer Team Talks/Leadership Conference in Chicago in July:

First Place in Legislative and Regulatory Advocacy. This award recognized the work done by the MHIMA team in collecting information about ROI practices in MN facilities, developing a "white paper," and collaborative lobbying to defeat SF 857, the "Copy Fee Bill," at the legislative committee level. Congratulations and special thanks to Diane Larson from St. Luke's for her leadership in this effort. The ROI survey and the white paper are being shared with all AHIMA leaders.

First Place in Continuing Education Programs relating to Coding. This award recognized the work done by the Coding Education Roundtable team in developing and using the Coding Roundtable Tool Kits, providing coding education at our annual meeting, and the ICD-10 webinar. Kudos to all of you!

Third Place in Continuing Education Programs relating to HIM Practice Topics. This award recognized the webinar series that MHIMA conducted during this past year on a variety of topics pertinent to HIM practice. These webinars reached out to our entire state and were well attended. Thank you to our presenters, LaVonne Wieland, Lisa Kampa, Sarah Spoon, Gina Sanvik, Jeanne Solberg and Melissa Portz.



Sue, Rita Bowen & Gina

Sue Jensen and Gina Sanvik accepting the awards on behalf of MHIMA.

MHIMA Members in the News!

Congratulations to Danika Brinda, MA, RHIA, who was named one of two AHIMA Triumph Award "**Rising Star**" winners for 2010. This annual award is sponsored by the AHIMA Foundation and recognizes those individuals who have great potential as HIM leaders. Danika will be officially recognized and receive her award at the AHIMA national meeting in Orlando on September 27th. We're so proud for you, Danika!



Danika Brinda,
MA, RHIA



LaVonne Wieland,
RHIA, CHP

LaVonne Wieland, RHIA, CHP, has been named a co-chair of the MN e-Health's Privacy, Legal and Policy Workgroup for 2010-2011. She will serve with Laurie Beyer-Kropuenske to lead this workgroup in ensuring that Minnesota's legal and policy framework is aligned to enable health information exchange, while maintaining appropriate protection of privacy. LaVonne: your leadership, knowledge and skills in the area of privacy are a great match for this position. Congratulations from MHIMA!

Congratulations, also, to Jeanne Solberg, MA, RHIA, who was elected to the AHIMA Board of Directors. Minnesota continues to be well represented at the national level. Congratulations, Jeanne!



Jeanne Solberg,
MA, RHIA

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